



11.7 EYFS Staff Protection Policy

Policy Statement

This policy aims to highlight the important issue of safe practice for staff whilst working with children. Very rarely allegations of abuse are made against workers in day care settings. Whilst this can be distressing, every allegation must be investigated thoroughly and independently to take account of the best interest of the child and to allay any lingering doubts or suspicions that may be apparent.

All Paid and voluntary staff are encouraged to demonstrate exemplary behaviour in order to safeguard children and ensure their welfare and also protect themselves from false allegations.

Procedures

All Staff must:

- Always work in an open environment, avoiding private or unobserved situations.
- Treat all children equally, with dignity and respect;
- Build balanced relationships based on mutual trust which empowers children to share in the decision making process;
- Keep a written record of any injury or incident that occurs, along with all people involved and any action or treatment given (see 6.3 Recording and reporting of accidents and incidents policy);
- Accidents/incidents must always be reported to parents/carers and a signature is required;
- Report any concerns about the conduct of a colleague or volunteer;
- Staff must at all times behave in a professional manner;
- Not allow allegations made by a child or another member of staff to go unchallenged, unrecorded or un-acted upon.

This policy was adopted by	Faringdon Pre-School	<i>(name of provider)</i>
On	25 th May 2018	<i>(date)</i>
Date to be reviewed	25 th May 2019	<i>(date)</i>
Signed on behalf of the provider	<i>Laura Murray</i>	
Name of signatory	Laura Murray	
Role of signatory (e.g. chairman, director or owner)	Chairperson	